



School of Business

Wayland Mission Statement

Wayland Baptist University exists to educate studentsayacdt B-6 (n)-189 (i)-14.2 (t)6 (a)-3.3 2la ed B-3.3 (t)-14.1

Contact Information

CourseMGMT5313HI01– Diversity Management

CampusHawaii

Term/Session Fall 2 2024 (Oct 14 to Dec 14, 2024)

Instructor: Dr. Henrique Regina

Office Phone NumberCell # (808) 2229407

WBU Email Addresshregina@wbu.edu

Office Hours, Building, and LocationMonday to Friday 40 AM to 5 PM Kapolei

Class Meeting Time and LocationThursdays, starting at 5:30 PM Tripler Education Center

Catalog Description:

Research literature and value of ‘managing’ diversity with a Christian response to issues within diversity management; diversity management implications for employee and labor relations, workforce planning and development; measurement of results.

Prerequisite:

BUAD 5300 or MGMT 3324

Textbook Information

Required Textbook(s) and/or Required Materials

BOOK	AUTHOR	ED	YEAR	PUBLISHER	ISBN#
Understanding and Managing Diversity	Harvey/Allarc	7 th	2024	Pearson	9780-138174057

if you do not wish to participate in the Automatic eBook program, you will have the first week of class out of the program (additional details will be outlined in your email instructions).

Optional Materials None

Course Outcome Competencies

from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Disability Services Coordinator/Academic Coach serves as the coordinator of students with disabilities and must be contacted concerning accommodation requests. Office: (806) 291-1057. Documentation of a disability must accompany any request for accommodations.

Course Requirements and Grading Criteria

Complete all assigned reading as indicated on the attached course schedule, participate ~~in~~ on discussion board forums and complete all assignments, including case studies and exams when applicable. In case the student is unable to submit assignments on the due date, please make prior arrangements with the instructor.

Homework (59%) There are six homework assignments, each worth 90 points. Homework assignments' detailed instructions are posted in Blackboard in their respective folders.

Exam (16%) There will be a midterm exam. The exam will be consisted of multiple choices questions, true and false questions, and word problems. The exam is worth 160 points.

Research Paper (20%) The course research paper will requi

Student Grade Appeals Students shall have protection through orderly procedures against prejudices

Reading requirements:

Section VI Capstone Experiences and Integrative Questions

Research Paper and Oral Presentations are due 12/12/2024

Homework # 6 due on 12/14/2022 (Saturday, session ends)

Week 8: 12/12/2024

No Reading requirements:

Research Paper and Oral Presentations are due

Homework # 6 due on 12/14/2022 (Saturday, session ends)

Additional Information

None